

L'Université
de Montréal
et de votre
carrière.

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the three university research hubs in Canada. It also ranks among the best universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

Assistant Professor in Physical Geography

Department of Geography, Faculty of Arts and Sciences

Job description

The Department of Geography invites applications for a full-time position at the Assistant Professor level in physical geography. Candidates should have an expertise in paleoecology, paleolimnology, paleoclimatology, paleoceanography, or any other associated discipline. We are especially interested in candidates that focus on recent geological periods.

The Department of Geography is located in UdeM's new science campus along with the Biological Sciences, Chemistry, and Physics Departments, with state-of-the-art laboratories that are equipped with a diversity of specialized instrumentation.

Responsibilities

The appointed candidate will be expected to teach undergraduate and graduate courses, supervise graduate students, be active in research, publishing, and the transmission of knowledge, and contribute to the activities of the University.

Depending on their areas of expertise, and if they wish, the dossier of the person appointed to this post could be submitted for affiliation with IVADO. These positions offer enhanced start-up conditions. Incumbents will participate in an ambitious scheme (IAE3) to develop and adopt robust, reasoning, and responsible artificial intelligence for which IVADO has just been appointed and Apogée grant.

Requirements

- > Ph. D in geography or a related discipline. Candidates completing their dissertations will also be considered;
- > Strong research record;
- > Demonstrated ability to provide high quality university teaching;
- > An adequate knowledge of written and spoken French or a strong commitment to acquiring the required level of proficiency, in accordance to the [Université de Montréal's Language Policy](#);
- > An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

How to submit your application

The application file sent to the Department Chair should contain the following documents:

- > A cover letter (maximum two pages);
- > Application must include in the cover letter one of the following statements: “I am a citizen/ permanent resident of Canada.” or “I am not a citizen or permanent resident of Canada.”
- > Your curriculum vitae;
- > Sample of publications or research papers if not publicly available;
- > Statement on teaching philosophy (maximum one page);
- > Presentation of your research program (maximum two pages);
- > Names, institutional affiliations and contact information (including email addresses) for three academic referees who will be contacted at a later time if selected for an interview.

Application file and letters of recommendation must be sent **by email** before **November 3rd, 2023** to:

Julie Talbot

Chair, department of geography
c/o Isabelle Pelletier

Email : isabelle.pelletier.5@umontreal.ca

Website : <https://geographie.umontreal.ca/english/home>

We strongly recommend that you complete the self-identification form [questionnaire d'auto-identification](#). You will find more information about it in the section Equity, Diversity and Inclusion at the end of this document.

Additional information about the position

Reference number	FAS 09-23/25
Application deadline	Until Novembre 3 rd , 2023 inclusively
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	As of June 1 st , 2024

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing [this self-identification questionnaire](#). The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

